

[In Confidence]

Office of the Minister for the Prevention of Family and Sexual Violence

Chair, Cabinet Appointments and Honours Committee

TANGATA WHENUA MINISTERIAL ADVISORY GROUP FOR THE ELIMINATION OF FAMILY VIOLENCE AND SEXUAL VIOLENCE: APPOINTMENTS

Proposal

1. This paper outlines my intention to make 11 inaugural appointments to the Tangata Whenua Ministerial Advisory Group for the Elimination of Family Violence and Sexual Violence (MAG) for a three-year term commencing on 1 July 2022 and expiring on 30 June 2025. The MAG will advise on implementation of [Te Aorerekura - the 25-year National Strategy to Eliminate Family Violence and Sexual Violence](#) (Te Aorerekura/the Strategy).

Background

2. To strengthen Māori voices and leadership in government's efforts to eliminate family violence and sexual violence and ensure Māori are able to input into decision-making at the right level by directly advising the Minister for the Prevention of Family and Sexual Violence, the Tāngata Whenua Rōpū¹ (TWR) suggested a MAG be established.
3. The Cabinet Social Wellbeing Committee agreed to establish the MAG on 24 November 2021 [SWC-21-MIN-0197 refers]. Cabinet also agreed that a Kaitiaki Rōpū would be established to facilitate the nomination and selection process for inaugural members of the enduring MAG. Cabinet agreed that the Executive Board would fully resource this Kaitiaki Rōpū to support the nomination process and that the Minister for the Prevention of Family and Sexual Violence would seek agreement to final appointments to the MAG by the Cabinet Appointments and Honours Committee.

¹ In December 2018, Under-Secretary Jan Logie established a Māori advisory group, Interim Te Rōpū (ITR), to work in partnership with government to develop a national strategy and action plan. Upon the disestablishment of ITR a network, Tangata Whenua Rōpū, comprising kaimahi Māori from the family violence and sexual violence sectors was formed to continue the work undertaken by ITR.

4. The establishment of the MAG is a key enabler of Te Aorerekura. Establishment of the MAG is Action 8 of the first Action Plan under Te Aorerekura, which spans the period December 2021-December 2023.
5. The overarching purpose of the MAG is to provide me with independent advice on the impact, and elimination, of family violence and sexual violence for whānau, hapū, iwi and hapori Māori. The MAG will also have a role in monitoring implementation of Te Aorerekura and the Action Plan.
6. It is my expectation that the MAG will provide a transformative vision and leadership that gives movement to whānau, hapū, iwi, and hapori Māori aspirations towards toiora. I also expect that the MAG will utilise appropriate networks of diverse and intersectional views to ensure government is meeting the needs of tangata whenua and the diverse communities of Aotearoa, including tangata whaikaha Māori, kaumātua and takatāpui.
7. Tangata whenua have a fundamental role in the development and oversight of decisions and activities that prevent and address the drivers and impacts of family violence and sexual violence. Currently, these roles exist predominantly through the provision of frontline services and support. This means there are limited opportunities for tangata whenua to directly advise government about their concerns and solutions for supporting Māori impacted by violence.
8. Te Aorerekura and the Action Plan identify Māori as one of the cohort groups disproportionately impacted by violence. The development of Te Aorerekura and the Action Plan was informed by experiences, expectations and advice received from a wide group of people. This includes whānau and kaimahi Māori, and the TWR.
9. The establishment of the MAG² responds to a request from tangata whenua that government establish an enduring mechanism to foster an effective mana ki te mana Māori-Crown relationship. The collective sentiment was that tangata whenua wanted and needed to speak independently to me.
10. The collective work required across government and with communities is guided by Te Aorerekura. Moreover, eliminating family violence and sexual violence in Aotearoa New Zealand requires a whole-of-government approach to meet the diverse experiences and needs of people in Aotearoa.

² Shift 2: Towards mobilising communities, Action 8: Establish a tangata whenua ministerial advisory group.

11. To support the Government's commitment to Māori-Crown relationships and Te Tiriti o Waitangi, a request was made from the TWR with support from officials, to establish the Kaitiaki Rōpū to manage the MAG appointment process.³ The decision to establish the Kaitiaki Rōpū was made to ensure the independence of the MAG from the outset and to demonstrate commitment to strengthening our Māori-Crown relationships.
12. This paper sets out the intended membership of the MAG, based on both the recommendations of the Kaitiaki Rōpū and following Ministerial consultation.

Comment

13. I intend to appoint the following individuals as inaugural members of the MAG (**Appendix 1** contains a summary of the recommended appointees' skills, knowledge and experience):

- Dr Maria **BAKER**
- Kim **ERICKSEN-DOWNS**
- Dr Moana **ERUERA**
- Lorraine **HAWKE**
- Denise **MESSITER**
- Katie **MURRAY**
- Amokura **PANOHO**
- Heraaira (Hera) **PIERCE**
- Tā Mark **SOLOMON**
- Poata **WATENE**
- Professor Denise **WILSON**

Funding and remuneration

14. A total of \$1.950 million per annum was approved in Budget 2021 to develop infrastructure that enables Māori and communities to partner with the Joint Venture Business Unit for the Elimination of Family Violence and Sexual Violence to lead the transformation of the family violence and sexual violence system [CAB-21-MIN-0116.17 refers].
15. The funding supports the establishment of the MAG, fees and other approved expenses paid to members; secretariat support; costs for MAG hui/wānanga; and

³ The Kaitiaki Rōpū was formed in August 2021 and comprises five leading Māori practitioners from the family violence and sexual violence sectors. Their primary task has been to manage the entire MAG appointment process. The members of the Kaitiaki Rōpū are **Lisa Smith** s 9(2)(a), **Dr Charlotte Moore** s 9(2)(a), **Ngarongo Eaton-Brown** s 9(2)(a), **Sheryl Horomona-Gardyne** s 9(2)(a) and **Rolinda Karapu** s 9(2)(a).

the commissioning of research and other projects (as determined by the MAG) to enable the provision of their independent advice to me.

16. The MAG is classified as Group 4 (all other Committees and Other Bodies) under the Revised Fees Framework for members appointed to bodies in which the Crown has an interest [CO (19) 1 updated 29 January 2020 refers]. My officials also assessed the MAG as level 2, based on a total score of 24.
17. The daily fee rate for the MAG Chair has been set at \$1,000.00. This is based on six days per month plus reasonable expenses for flights and accommodation. The daily fee rate for the remaining MAG members has been set at \$900.00. This is also based on six days per month plus reasonable expenses for flights and accommodation. All daily fee rates and associated costs are GST exclusive.
18. One of the initial tasks for the MAG will be to make decisions around the operational structure of their group, including on the role of the Chair.

Appointment process and consultation

Kaitiaki Rōpū process

19. To support the Government's commitment to Māori-Crown relationships and Te Tiriti o Waitangi, the TWR with the support to my officials, established the Kaitiaki Rōpū.
20. The primary task for the Kaitiaki Rōpū was to manage the MAG appointment process on my behalf. To maintain the integrity and independence of their role, none of the Kaitiaki Rōpū members were eligible for nomination and selection to the MAG.
21. The appointment process developed and implemented by the Kaitiaki Rōpū was diligently followed and is consistent with Te Kawa Mataaho Public Service Commission (PSC) appointment guidelines. The Kaitiaki Rōpū invited nominations from within the family violence and sexual violence sectors, from other sectors and the wider public. Their intent was to ensure the MAG membership would reflect a broad range of tangata whenua voices. In making their recommendations, the Kaitiaki Rōpū also closely considered what skills, experience and knowledge would be required for the overall composition of the MAG. They therefore considered inclusion of specialist family violence and sexual violence sector leaders, te ao

Māori tohunga and other rangatira with relevant skills and experience, as well as survivors.

22. This approach was taken for the following reasons:

- to support the independence of the MAG from the outset, and with a view to giving effect to rangatiratanga and oritetanga; and
- to demonstrate commitment to strengthening our Māori-Crown relationships which will enable the MAG to speak directly to me about issues and solutions to address the impacts of violence on whānau, hapū, iwi and hapori Māori.

23. The appointment process included the following steps:

- Development of a terms of reference (for themselves and the MAG respectively), recruitment, shortlisting, interviewing, and selection and submission of their recommendations to me about their preferred MAG appointees.
- Advertisement of the MAG appointment process, extension of invitations for interested people to apply. To facilitate awareness of the process, the Kaitiaki Rōpū used their own networks and links to Māori practitioners and Māori-focused community and service providers from within the family violence and sexual violence sectors. They also used links to wider social wellbeing-focused Māori service providers and communities, and Māori researchers and academics. My officials (and other Joint Venture agency officials) also shared information about the MAG appointment process through their networks.
- Development of a competency skills matrix to inform discussions and decisions by the Kaitiaki Rōpū. In forming their recommendations, the Kaitiaki Rōpū considered factors such as an appointee's connections to whānau, hapū, iwi and hapori Māori, knowledge of issues and solutions contributing to Māori health and wellbeing, sector knowledge leadership, demonstration of prior experience (including membership of other government-appointed advisory bodies), and attributes and commitment needed to ensure success of the MAGs purpose and function.
- The Kaitiaki Rōpū asked to meet with and update me on their progress and I met them on 24 February 2022. I was also involved in the design of the appointment process and was kept informed of progress via officials.

24. The Kaitiaki Rōpū managed the MAG appointment process on my behalf and I thank them for their care and diligence in doing so. I am pleased to accept their recommendations for members of the MAG.

Additional appointment

25. Following Ministerial feedback, I made the decision to consider an additional candidate for appointment to the MAG who was not considered by the Kaitiaki Rōpū. On my behalf, officials worked with the candidate to gather the required information for my consideration. The information gathered included detail regarding the candidate's experience and skills across a range of factors relevant to the role of the MAG.
26. Following consideration of the information provided, I have determined that the candidate is appropriate for appointment to the MAG.

Consultation

27. This paper was prepared by the Joint Venture Business Unit on behalf of the Kaitiaki Rōpū. I have made additions as relevant.
28. I have consulted with Family Violence and Sexual Violence Ministers.

Conflicts of interest

29. As part of its appointment process, the Kaitiaki Rōpū identified and managed conflicts of interest relating to themselves, as well as for nominees and recommended appointees. This resulted in the compilation of a comprehensive list of actual and/or potential conflicts of interests. These conflicts were identified via a nominee declaration of conflicts of interest form and from other documentation submitted as part of a nominee's application. The additional candidate also completed a declaration of conflicts of interest form. All enquiries were carried out in accordance with the PSC appointment guidelines.

30. s 9(2)(ba)(i) [REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

- [REDACTED]
- [REDACTED]

31. A risk management plan has been put in place to manage these conflicts appropriately.

Timing and Publicity

32. A media statement will be issued announcing the appointment of the MAG members once the appointments have been approved and the members have been notified. This Cabinet paper will be proactively released following approval and notification to MAG members. Information about the MAG will be available at www.violencefree.govt.nz.

Recommendations

33. It is recommended that the Committee note my intention to appoint the following individuals to the Tangata Whenua Ministerial Advisory Group for the Elimination of Family Violence and Sexual Violence for a three-year term commencing on 1 July 2022 and expiring on 30 June 2025:

- Dr Maria **BAKER**
- Kim **ERIKSEN- DOWNS**
- Dr Moana **ERUERA**
- Lorraine **HAWKE**
- Denise **MESSITER**
- Katie **MURRAY**
- Amokura **PANOHO**
- Heraaira (Hera) **PIERCE**
- Tā Mark **SOLOMON**
- Poata **WATENE**
- Professor Denise **WILSON**

Authorised for lodgement:

Hon Marama Davidson

Minister for the Prevention of Family Violence and Sexual Violence

Appendix 1: Summary of MAG appointees

	Appointee	Skills, knowledge and experience
1.	Dr Maria BAKER	Dr Maria Baker is a leader and Māori health professional with over 20 years of experience and expertise in health, mental health and social care workforce development for Māori. She is a strategic and critical thinker whose work and research is grounded in te ao Māori and focused on enhancing Māori wellbeing. Dr Baker's has strong relationships in Te Tai Tokerau, at national levels and internationally with indigenous communities. Dr Baker has been the Chief Executive of Te Rau Ora – Strengthening Health and Wellbeing since 2017 and understands the power of collaboration and the Māori collective.
2.	Kim ERIKSEN-DOWNS	Kim Eriksen-Downs is a frontline practitioner with more than 30 years' experience in the social services sector, supporting rangatahi, wāhine and tāne Māori to heal from family violence and sexual violence. She is a national trainer who teaches practitioners indigenous ways of working, a qualified social worker, a renowned Kaiako-a-Kaupapa Senior Facilitator, and the founder of Kaituruki Ora o Te Hapori Ora – the Village of Wellbeing. Kim Eriksen-Downs is a specialist who celebrates and values community mobilisation and co-design to transform all types of violation. She has transformed her Tūwharetoa community at the grassroots level. Kim Eriksen-Downs is an acknowledged leader whose influential mahi and commitment to Māori wellbeing is validated by her whānau, hapū and iwi.
3.	Dr Moana ERUERA	Dr Moana Eruera has more than 30-years' experience in social and community work, including in family violence prevention, statutory child protection and youth justice, social work education and iwi social services sectors. She has committed her professional career to strengthening whānau, tamariki and rangatahi Māori safety and wellbeing and development and the application of tangata whenua frameworks and practices in social work and community work. Dr Moana Eruera has had professional roles in government and iwi organisations that have supported her critical understanding of the tensions and barriers that

	Appointee	Skills, knowledge and experience
		impede meaningful design and implementation of policies, strategies and practices for Māori. She lives within the Ngāpuhi rohe, actively working with her own whānau, hapū and marae and has a fluency and working knowledge of te reo me ōna tikanga.
4.	Lorraine HAWKE	Lorraine Hawke has spent more than 40-years developing grassroot strategies to eliminate sexual violence (and the underlying drivers) within her whānau, hapū and Kaikōura community. Her courageous leadership, advocacy and innovative whānau ora approach informed the development of Tū Pono: Te Mana Kaha o te Whānau, a strategy to eliminate violence across Te Wai Pounamu. Lorraine Hawke has first-hand experience of the need for comprehensive approaches, long-term support and championing environments that are culturally conducive and systemically safe for Māori.
5.	Denise MESSITER	Denise Messiter is a strategic, assertive and analytical practitioner with over 30 years' knowledge and experience in the family violence, sexual violence and social sectors. She has focused on developing and implementing indigenous solutions and worked tirelessly to support wāhine and their whānau to heal from the impacts of mahi tūkino. Her efforts to ensure whānau, hapū and iwi in Hauraki have access to enduring tangata whenua owned and led social services, has made her a valued member of her iwi Māori community of Manaia. Denise Messiter has extensive and comprehensive networks across the health, social and tangata whenua communities. She is compassionate, understands her people and her work has made real and positive differences to the social and economic wellbeing of whānau Māori nationally, regionally and in her community.
6.	Katie MURRAY	Katie Murray has over 40 years' privilege, pleasure and peril of serving her whānau, hapū, iwi and hapori Māori in Whangaroa and the wider Te Tai Tokerau rohe. She has been the Kaiārahi (Chief Executive) of Waitomo Papakainga Development Society Inc since 1993, a social service organisation she established with her whānau for her whānau to support and protect the institute of whānau. Katie Murray is an innovator, activist, collaborator and acknowledged

	Appointee	Skills, knowledge and experience
		leader in te rohe o Te Tai Tokerau. She has spent her life fighting covert and overt racism, striving to create better opportunities for communities and empowering whānau. Her work is grounded in te ao Māori, with years of experience supporting whānau through whanaungatanga, facilitating and developing practical programmes enriched in values such as aroha, tika, pono. Katie Murray is passionate, and her life's work is sustained, above all else, by her immense love for her children, mokopuna and whānau.
7.	Amokura PANOHO	Amokura Panoho is a recognised leader and change agent in the Māori economic development sector and has extensive governance experience. She has a background in community development and investing in the facilitation of community-based solutions. She also has prior experience working with young people, gangs and in the judicial system. Amokura Panoho has been involved in the development of Māori services (including in the family violence and sexual violence sector), migrant services and has been an active leader for whānau, hapū and iwi initiatives.
8.	Heraaira (Hera) PIERCE	Hera Pierce is recognised by tangata whenua and tauiwi as a subject matter expert on the impacts of family violence and sexual violence for whānau and hapori Māori. Her knowledge, expertise and practice epitomise the values and principles which are fundamental to Māori healing from the trauma of violence and achieving toiora. Hera Pierce is passionate about working with whānau, hapū iwi and hapori Māori and strives to teach current and future generations about the importance and sacredness of te ira tangata, te ira Atua and te whare tangata and whakapapa. She uses her wealth of mātauranga Māori, fluency in te reo me ōna tikanga Māori to provide services and supports that are relevant and meet the needs of whānau, hapū and iwi.
9.	Tā Mark SOLOMON	Tā Mark Solomon is a respected Māori leader and agent of change for tangata whenua. He has had pivotal roles in regional (for Ngāi Tahu) and national (including through the Iwi Leaders Forum) tangata whenua-led bodies and has used his experiences and knowledge of government systems, processes and policy development to advocate for and effect change

	Appointee	Skills, knowledge and experience
		<p>at government and community levels (including through the Interim Te Rōpū, Te Ohu Kaimoana and Oranga Tamariki). Tā Mark Solomon’s commitment to his iwi is equally matched by his commitment to and compassion for his own whānau, hapū and hapori. He is a tireless and fearless champion of the need for real accountability by both government and Māori.</p>
10.	Poata WATENE	<p>Poata Watene is a visionary leader committed to his iwi, hapū, marae, whānau and the Kingitanga. He is a recognised exponent of te reo and tikanga Māori. Poata Watene is a kaitiaki specialist of te ao Māori who has transformed the culture and practices of organisations he has worked for and had leadership roles in for more than 20 years. This includes being Chief Executive of Tuu Oho Mai Services since 2019. Poata Watene has extensive experience in therapy, te ao Māori healing and restorative pathways which have improved the lives of whānau and provided him with valuable insights into what works for Māori.</p>
11.	Professor Denise WILSON	<p>Professor Denise Wilson is a Māori researcher whose work aims to improve understanding of systems and policy changes required to prevent family violence and address the harm it creates for Māori. Her own lived experience informs her empathetic and insightful understanding of wāhine and mokopuna Māori living with whānau violence. Professor Denise Wilson uses kaupapa Māori and indigenous approaches to research to provide whānau opportunities to share their stories in the hope that their voices will be heard by decision and policy makers and compel them to make the changes necessary to improve outcomes for tangata whenua. She has had leadership roles in government advisory groups (including the Family violence Death Review Committee) and is currently the Co-Director of Taupua Waiora Centre for Māori Research and the Associate Dean for Māori advanced at the Auckland University of Technology.</p>

Attachment 1 - Organisation form and CV(s)

APH Organisation Form

All sections must be completed.

Organisation and Responsible Portfolio

Responsible portfolio: Prevention of Family Violence and Sexual Violence

Organisation: Tangata Whenua Ministerial Advisory Group

Brief Outline of the Functions and Responsibilities of the Organisation

The roles and functions of the Tangata Whenua Ministerial Advisory Group (MAG) were considered by the Social Wellbeing Committee and confirmed by Cabinet on 29 November 2021 [CAB-21-MIN-0503 refers].

The MAGs overarching purpose is to provide the Minister for Prevention of Family Violence and Sexual Violence with independent advice on the impacts and elimination of family violence and sexual violence for whānau, hapū, iwi and hapori Māori. The MAG will also:

- Provide strategic advice on the design and implementation of strategies, policies and actions impacting on the wellbeing of whānau, hapū, iwi and hapori Māori.
- Monitor and provide regular advice to the Minister on progress in implementing *Te Aorerekura – The National Strategy to Eliminate Family Violence and Sexual Violence* and the *Action Plan*.
- Work with the Minister, her colleagues and the Interdepartmental Executive Board (IEB)* for the Elimination of Family Violence and Sexual Violence to ensure the MAGs role and contribution is enduring. This will include working with the Minister to consider how its role and voice can be strengthened, for example through legislation.

* The Joint Venture for Family Violence and Sexual Violence became an IEB on 24 March 2022 by Order in Council.

Proposed Membership

Name	Gender Identity*	Region	Ethnicities (and Iwi if applicable)	Date of original appointment	Expiry date of present term
Dr Maria BAKER	■	§ 9(2)(a) ■■■■■ ■■■■■ ■■■■■	Māori Iwi: Ngāpuhi, Te Rarawa	01/07/2022	30/06/2025
Kim ERIKSEN- DOWNS	■	§ 9(2)(a) ■■■■■ ■■■■■ ■■■■■	Māori, Norwegian Iwi: Ngāti Tūwharetoa, Ngāti Kahungunu, Mōkai Pātea	01/07/2022	30/06/2025
Dr Moana ERUERA	■	§ 9(2)(a) ■■■■■ ■■■■■ ■■■■■	Māori, Scottish, Irish Iwi: Ngāpuhi, Ngāti Ruanui, Ngāti Rangiwewehi	01/07/2022	30/06/2025
Lorraine HAWKE	■	§ 9(2)(a) ■■■■■ ■■■■■ ■■■■■	Māori Iwi: Ngāi Tahu	01/07/2022	30/06/2025
Denise MESSITER	■	§ 9(2)(a) ■■■■■ ■■■■■ ■■■■■	Māori, French Iwi: Ngāti Pūkenga ki Waiau	01/07/2022	30/06/2025
Katie MURRAY	■	§ 9(2)(a) ■■■■■ ■■■■■ ■■■■■	Māori Iwi: Ngāti Kuri, Te Aupōuri, Te Rarawa, Ngāi Takoto, Ngāti Kahu me Ngāpuhi nui Tonu	01/07/2022	30/06/2025

IN CONFIDENCE

Amokura PANOHO	s	§ 9(2)(a)	Māori Iwi: Ngāti Kahungunu ki Wairarapa, Ngāti Apakura, Ngāti Mutunga, Ngāti Tama, Ngāi Tahu and Kāti Māmoe	01/07/2022	30/06/2025
Heraaira (Hera) PIERCE	s	§ 9(2)(a)	Māori Iwi: Ngāti Kahu ki Whangaroa, Whākatōhea, Ngāti Porou, Te Aitanga a Māhaki	01/07/2022	30/06/2025
Tā Mark SOLOMON	s	§ 9(2)(a)	Māori Iwi: Ngāti Kuri, Ngāi Tahu, Ngā Rauru, Ngāti Pahauwera, Ngāti Kahungunu	01/07/2022	30/06/2025
Poata WATENE	s	§ 9(2)(a)	Iwi: Waikato Tainui, Ngaiterangi	01/07/2022	30/06/2025
Professor Denise WILSON	s	§ 9(2)(a)	Māori Iwi: Tainui, Ngāti Porou ki Harataunga, Whakatōhea, Ngāti Oneone, Ngāti Tūwharetoa	01/07/2022	30/06/2025

Candidate CV Form

Sections with * must be completed.

This form should be completed by, or in consultation with, the candidate where possible.

Name* (family name in upper case; include title if appropriate)	Dr Maria BAKER
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The Position

Organisation/Entity*	Tangata Whenua Ministerial Advisory Group for the Elimination of Family Violence and Sexual Violence
Position * (chair/member etc.)	Member
Term*	1 July 2022 – 30 June 2025
Payment* (per day /per year)	Between \$900.00 and \$1,000.00 per day depending on role

How the Candidate Meets the Needs of the Position

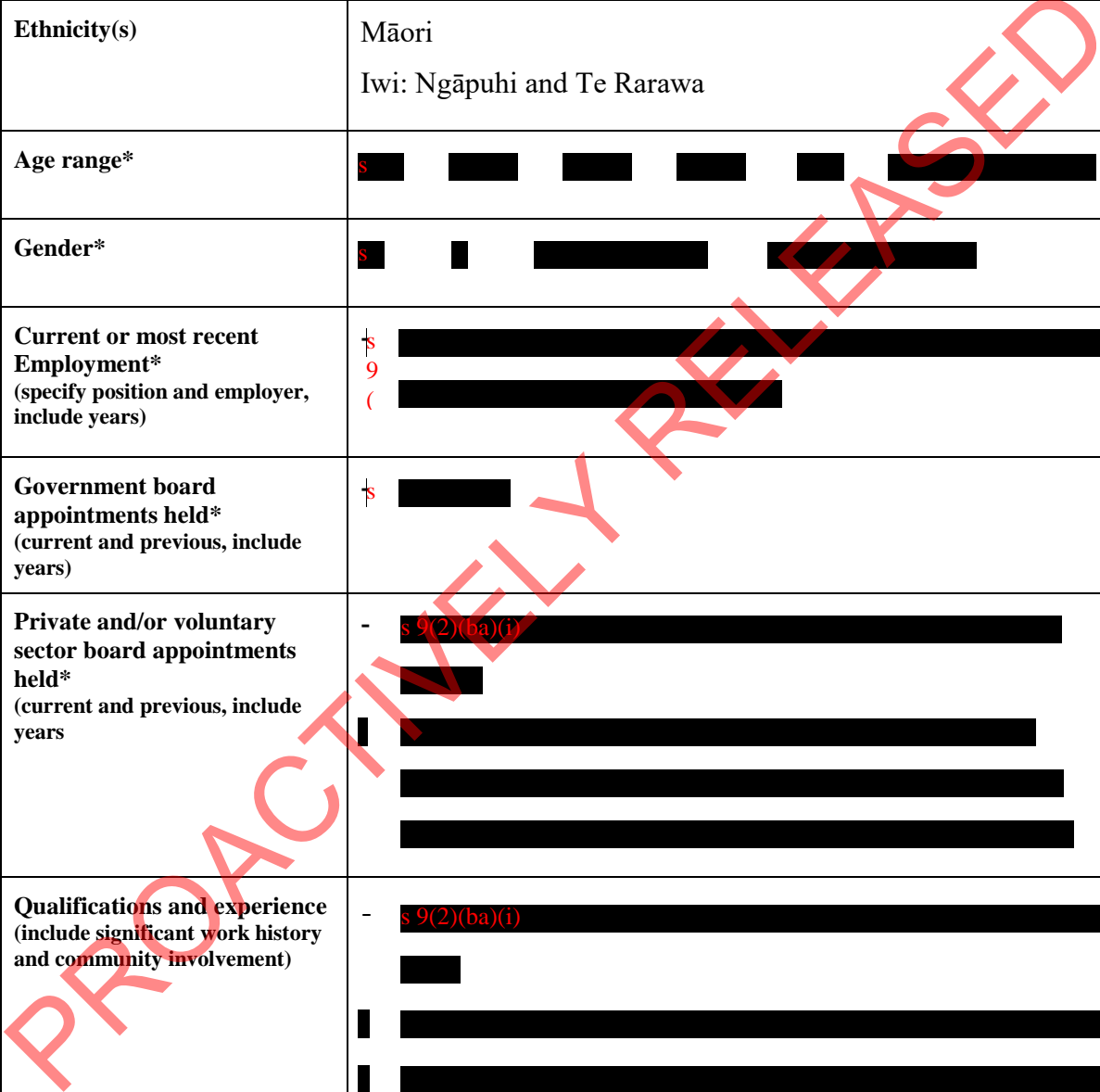
Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<ul style="list-style-type: none"> - Leader and Māori health professional with over 20 years' experience and expertise in health, mental health, and social care workforce development for Māori - Researcher specialising in mental health, nursing and health with a focus on good information and data, and enhancing Māori wellbeing through te ao Māori and kaupapa Māori approaches - Some of her work has drawn on practice experiences in Māori rural and urban communities where historical trauma has provided contexts to the grief and challenges experienced across generations of whānau - Strategic and critical thinker with planning experience in advisory groups - Strong advocate for systemic change that will benefit whānau, hapū, iwi and hapori Māori
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	<ul style="list-style-type: none">- Led the transformation of Waka Hourua Māori and Pacific Suicide Prevention,- Wants the MAG to be a catalyst for systemic transformation- Continues to be closely connected to grassroots communities and Māori-governed organisations- Strong connections in Te Tai Tokerau, with relationships to government and non-government health and social care organisations at local, regional and national levels as well as to indigenous communities through the International Indigenous Council- Hard worker who understands the power of collaboration and the Māori collective
Possible conflicts of interest*	s 9(2)(ba)(i)
Proposals for conflict management (if applicable)	s 9(2)(ba)(i)

PROACTIVELY RELEASED

The Candidate

<p>Name* (family name in upper case; include title if appropriate)</p>	<p>Dr Maria BAKER</p>
<p>Address</p>	<p>§ 9(2)(a) [REDACTED]</p>
<p>Ethnicity(s)</p>	<p>Māori Iwi: Ngāpuhi and Te Rarawa</p>
<p>Age range*</p>	<p>§ [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]</p>
<p>Gender*</p>	<p>§ [REDACTED] [REDACTED]</p>
<p>Current or most recent Employment* (specify position and employer, include years)</p>	<p>† [REDACTED] 9 [REDACTED] ([REDACTED]</p>
<p>Government board appointments held* (current and previous, include years)</p>	<p>† [REDACTED]</p>
<p>Private and/or voluntary sector board appointments held* (current and previous, include years)</p>	<p>- § 9(2)(ba)(i) [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]</p>
<p>Qualifications and experience (include significant work history and community involvement)</p>	<p>- § 9(2)(ba)(i) [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]</p>



	<ul style="list-style-type: none">- s 9(2)(ba)(i) [REDACTED][REDACTED]■ [REDACTED][REDACTED]■ [REDACTED]■ [REDACTED][REDACTED]■ [REDACTED][REDACTED]■ [REDACTED][REDACTED]■ [REDACTED][REDACTED]■ [REDACTED][REDACTED]■ [REDACTED]
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Use further pages, if required.

Date: / /22

Ethnicity, age and gender information is collected for statistical collation by Te Kawa Mataaho - Public Service Commission, Ministry for Women, and the Ministry for Ethnic Communities.

PROACTIVELY RELEASED

Candidate CV Form

Sections with * must be completed.

This form should be completed by, or in consultation with, the candidate where possible.

Name* (family name in upper case; include title if appropriate)	Kim ERIKSEN-DOWNS
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The Position

Organisation/Entity*	Tangata Whenua Ministerial Advisory Group for the Elimination of Family Violence and Sexual Violence
Position * (chair/member etc.)	Member
Term*	1 July 2022 – 30 June 2025
Payment* (per day /per year)	Between \$900.00 and \$1,000.00 per day depending on role

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<ul style="list-style-type: none"> - Frontline practitioner with more than 30 years’ experience working in the social services sector supporting rangatahi, wāhine and tāne Māori to heal from family violence and sexual violence - National trainer who teaches practitioners indigenous ways of working - Qualified social worker and renowned Kaiako-a-Kaupapa Senior Facilitator - Has worked at Women’s Refuge and E Tū Whānau - Founder of Kaituruki Ora o Te Hapori Ora – the Village of Wellbeing - Cultural and clinical supervision for more than 15 years and has implemented rangatahi mentoring and upskilling programmes
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	<ul style="list-style-type: none"> - Acknowledged leader whose influential mahi and commitment to Māori wellbeing is validated by her whānau, hapū and iwi - Transformed her Tūwharetoa community at the grassroots level - Work is grounded in te ao Māori and lived experience of violence - Innovative thinker who understands the value of collaboration and the need to develop solutions that recognise the importance of diversity, different areas of expertise and local experience and succession planning - An Iwi Kaiwhakaruruhau who is trusted by her community to work with their most precious taonga (their own mokopuna and vulnerable whānau)
<p>Possible conflicts of interest*</p>	<p>§ 9(2)(ba)(f)</p>
<p>Proposals for conflict management (if applicable)</p>	<p>§ 9(2)(ba)(i)</p>

PROACTIVELY RELEASED

The Candidate

Name* (family name in upper case; include title if appropriate)	Kim ERIKSEN-DOWNS
Address	§ 9(2)(a)
Ethnicity(s)	Māori, Norwegian Iwi: Ngāti Tūwharetoa, Ngāti Kahungunu, Mōkai Pātea
Age range*	§ [redacted] [redacted] [redacted] [redacted] [redacted] [redacted]
Gender*	§ [redacted] [redacted] [redacted] [redacted]
Current or most recent Employment* (specify position and employer, include years)	- § 9(2)(a)
Government board appointments held* (current and previous, include years)	- § 9(2)(a)
Private and/or voluntary sector board appointments held* (current and previous, include years)	† [redacted]
Qualifications and experience (include significant work history and community involvement)	- § 9(2)(ba)(i) [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted]

Use further pages, if required.

Date: / /22

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Candidate CV Form

Sections with * must be completed.

This form should be completed by, or in consultation with, the candidate where possible.

Name* (family name in upper case; include title if appropriate)	Dr Moana ERUERA
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The Position

Organisation/Entity*	Tangata Whenua Ministerial Advisory Group for the Elimination of Family Violence and Sexual Violence
Position * (chair/member etc.)	Member
Term*	1 July 2022 – 30 June 2025
Payment* (per day /per year)	Between \$900.00 and \$1,000.00 per day depending on role

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<ul style="list-style-type: none"> - Has more than 30-years' experience in social and community work, including in family violence prevention, statutory child protection and youth justice, social work education and iwi social services sectors - Working career and vision has been spent committed to strengthening whānau, tamariki and rangatahi Māori safety and wellbeing and development and application of tangata whenua frameworks and practices in social work and community work - Has had professional roles in government and iwi organisations that have supported her critical understanding of the tensions and barriers that impede meaningful design and implementation of policies, strategies and practices for Māori - Lives and works within the Ngāpuhi rohe actively working with her own whānau, hapū and marae
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	- Has a fluency and working knowledge of te reo me ōna tikanga
Possible conflicts of interest*	§ 9(2)(ba)(i)
Proposals for conflict management (if applicable)	§ 9(2)(ba)(i)

PROACTIVELY RELEASED

The Candidate

<p>Name* (family name in upper case; include title if appropriate)</p>	<p>Dr Moana ERUERA</p>
<p>Address</p>	<p>§ 9(2)(a)</p>
<p>Ethnicity(s)</p>	<p>Ngāpuhi, Ngāti Ruanui, Ngāti Rangiwewehi</p>
<p>Age range*</p>	<p>§ [redacted]</p>
<p>Gender*</p>	<p>§ [redacted]</p>
<p>Current or most recent Employment* (specify position and employer, include years)</p>	<p>- § 9(2)(ba)(i)</p> <p>[redacted]</p> <p>[redacted]</p> <p>[redacted]</p>
<p>Government board appointments held* (current and previous, include years)</p>	<p>- § 9(2)(b)(i)</p> <p>[redacted]</p> <p>[redacted]</p> <p>[redacted]</p> <p> [redacted]</p> <p>[redacted]</p>
<p>Private and/or voluntary sector board appointments held* (current and previous, include years)</p>	<p>- § 9(2)(b)(i)</p> <p>[redacted]</p> <p>[redacted]</p> <p> [redacted]</p> <p>[redacted]</p> <p> [redacted]</p> <p>[redacted]</p> <p>[redacted]</p> <p> [redacted]</p> <p>[redacted]</p>

PROMPTLY RELEASED

Qualifications and experience
(include significant work history and community involvement)

- s 9(2)(b)(i) [Redacted]
- [Redacted]
- [Redacted]
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Use further pages, if required.

Date: / /22

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Candidate CV Form

Sections with * must be completed.

This form should be completed by, or in consultation with, the candidate where possible.

Name* (family name in upper case; include title if appropriate)	Lorraine HAWKE
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The Position

Organisation/Entity*	Tangata Whenua Ministerial Advisory Group for the Elimination of Family Violence and Sexual Violence
Position * (chair/member etc.)	Member
Term*	1 July 2022 – 30 June 2025
Payment* (per day /per year)	Between \$900.00 and \$1,000.00 per day depending on role

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<ul style="list-style-type: none"> - Has spent more than 40-years developing grassroots strategies to eliminate sexual violence (and the underlying drivers) within her whānau, hapū and Kaikōura community - Raised in an environment that centralised her focus on whānau motuhake and hapū rangatiratanga - Has lived experience of the impacts (and dynamics for whānau, hapū and iwi) when intergenerational sexual abuse is swept under the carpet - Co-founded Te Ahi Wairua o Kaikōura in 2014 and developed and designed kaupapa Māori programmes to deal with intergenerational trauma, addiction and sexual abuse - Her courageous leadership, advocacy and innovative whānau ora approach informed the development of <i>Tū Pono: Te Mana Kaha o te Whānau</i>, a strategy to eliminate violence across Te Wai Pounamu
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	<ul style="list-style-type: none"> - Involved in tourism, education, workforce development and the health and social sectors and work experience as a Māori response counsellor in the alcohol and drug field, as well as roles in the family violence, sexual violence and suicide prevention sectors - Has a strong interest in Māori workforce development and Māori health
Possible conflicts of interest*	<p>§ 9(2)(b)(i)</p>
Proposals for conflict management (if applicable)	<p>§ 9(2)(b)(i)</p>

PROACTIVELY RELEASED

The Candidate

<p>Name* (family name in upper case; include title if appropriate)</p>	<p>Lorraine HAWKE</p>
<p>Address</p>	<p>§ 9(2)(a) [REDACTED] [REDACTED]</p>
<p>Ethnicity(s)</p>	<p>Māori Iwi: Ngāi Tahu</p>
<p>Age range*</p>	<p>§ [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]</p>
<p>Gender*</p>	<p>§ [REDACTED] [REDACTED] [REDACTED]</p>
<p>Current or most recent Employment* (specify position and employer, include years)</p>	<p>- § 9(2)(ba)(i) [REDACTED] [REDACTED]</p>
<p>Government board appointments held* (current and previous, include years)</p>	<p>- § 9(2)(b)(i) [REDACTED]</p>
<p>Private and/or voluntary sector board appointments held* (current and previous, include years)</p>	<p>- § 9(2)(ba)(i) [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]</p>
<p>Qualifications and experience (include significant work history and community involvement)</p>	<p>- § 9(2)(ba)(i) [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]</p>

Use further pages, if required.

Date: / /22

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PROACTIVELY RELEASED

Candidate CV Form

Sections with * must be completed.

This form should be completed by, or in consultation with, the candidate where possible.

Name* (family name in upper case; include title if appropriate)	Denise MESSITER
--	------------------------

The Position

Organisation/Entity*	Tangata Whenua Ministerial Advisory Group for the Elimination of Family Violence and Sexual Violence
Position * (chair/member etc.)	Member
Term*	1 July 2022 – 30 June 2025
Payment* (per day /per year)	Between \$900.00 and \$,1000.00 per day depending on role

How the Candidate Meets the Needs of the Position

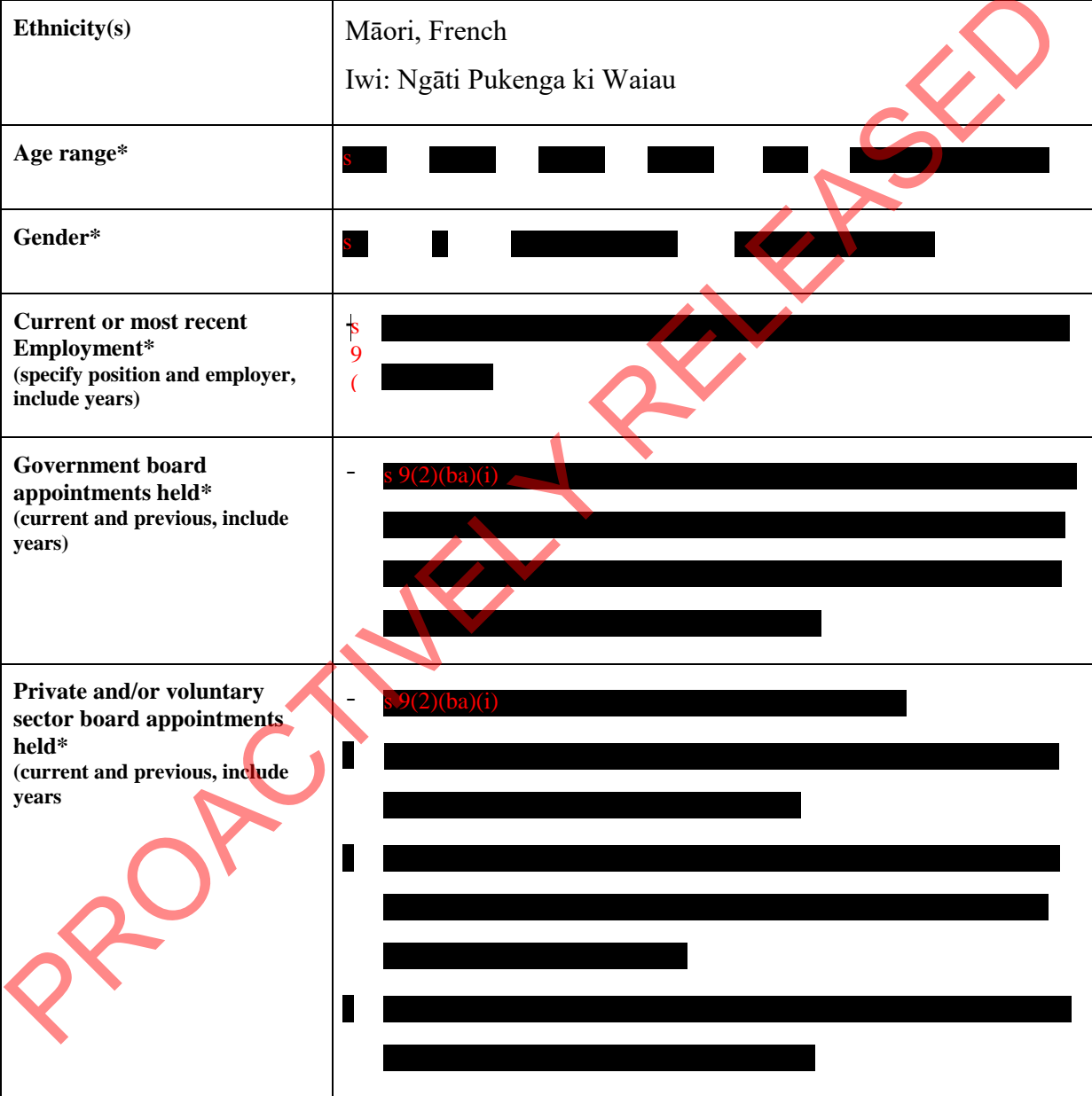
Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<ul style="list-style-type: none"> - Strategic, assertive and analytical practitioner with over 30 years' knowledge and experience in the family violence, sexual violence and social sectors - Has focused on developing and implementing indigenous solutions - Has worked tirelessly to support wāhine and their whānau to heal from the impacts of mahi tūkino - Has made a significant contribution to ensure Hauraki whānau, hapū and iwi have access to safe, enduring, tangata whenua owned and led social services - Established Te Korowai Hauora o Hauraki and co-founded Te Whāriki Manawāhine o Hauraki - Has extensive and comprehensive networks across health, social and tangata whenua communities
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	<ul style="list-style-type: none">- Has made real and positive differences to the social and economic wellbeing of whānau Māori nationally, regionally and in her community
Possible conflicts of interest*	§ 9(2)(ba)(i)
Proposals for conflict management (if applicable)	§ 9(2)(ba)(i)

PROACTIVELY RELEASED

The Candidate

<p>Name* (family name in upper case; include title if appropriate)</p>	<p>Denise MESSITER</p>
<p>Address</p>	<p>§ 9(2)(a) [REDACTED]</p>
<p>Ethnicity(s)</p>	<p>Māori, French Iwi: Ngāti Pukenga ki Waiau</p>
<p>Age range*</p>	<p>§ [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]</p>
<p>Gender*</p>	<p>§ [REDACTED] [REDACTED]</p>
<p>Current or most recent Employment* (specify position and employer, include years)</p>	<p>† [REDACTED] 9 [REDACTED] ([REDACTED]</p>
<p>Government board appointments held* (current and previous, include years)</p>	<p>- § 9(2)(ba)(i) [REDACTED] [REDACTED] [REDACTED] [REDACTED]</p>
<p>Private and/or voluntary sector board appointments held* (current and previous, include years)</p>	<p>- § 9(2)(ba)(i) [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]</p>
<p>Qualifications and experience (include significant work history and community involvement)</p>	<p>- § 9(2)(ba)(i) [REDACTED] [REDACTED] [REDACTED]</p>



	<ul style="list-style-type: none">- s 9(2)(ba)(i) [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted] [redacted]
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PROACTIVELY RELEASED

Use further pages, if required.

Date: / /22

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Candidate CV Forms

Sections with * must be completed.

This form should be completed by, or in consultation with, the candidate where possible.

Name* (family name in upper case; include title if appropriate)	Katie MURRAY
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The Position

Organisation/Entity*	Tangata Whenua Ministerial Advisory Group for the Elimination of Family Violence and Sexual Violence
Position * (chair/member etc.)	Member
Term*	1 July 2022 – 30 June 2025
Payment* (per day /per year)	Between \$900.00 and \$1,000.00 per day depending on role

How the Candidate Meets the Needs of the Position

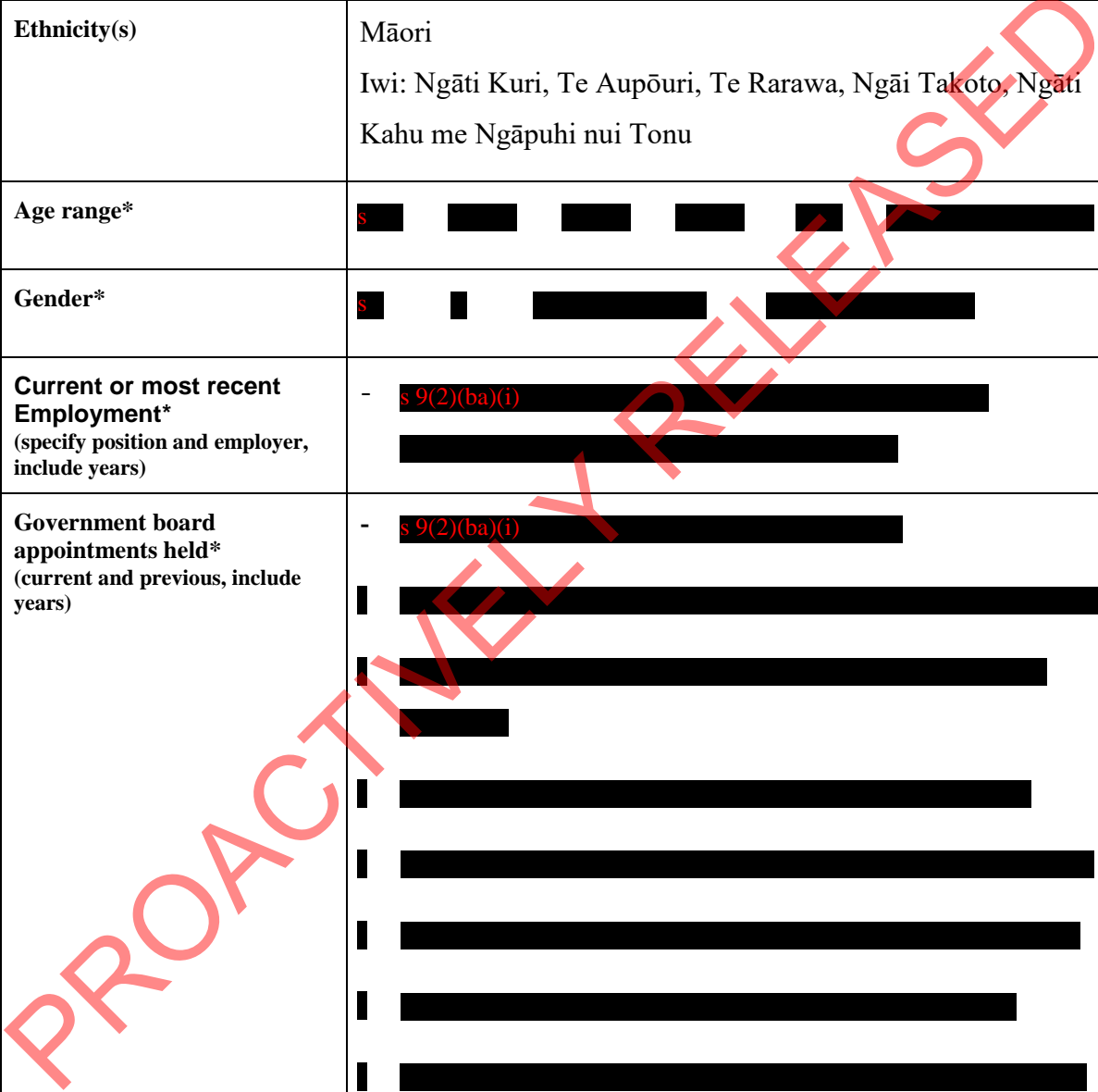
<p>Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)</p>	<ul style="list-style-type: none"> - s 9(2)(ba)(i) [REDACTED] - [REDACTED] - [REDACTED] - [REDACTED] - Is an innovator, activist, collaborator and acknowledged leader in te rohe o Te Tai Tokerau - Work is grounded in te ao Māori, with years of experience supporting whānau through whanaungatanga, facilitating and developing practical programmes enriched in values such as aroha, tika, pono - Sovereignty, autonomy and safety of tamariki and wāhine Māori is central to her work - Always worked collaboratively with many organisations to encourage change, to bring kaupapa into our region for the benefit of Māori
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	<ul style="list-style-type: none"> - Chose to work in the social service sector innovating new ways of engaging, promoting, supporting and protecting the institute of whānau - Has had a major role in the design, creation, trialling and development of all programmes and services delivered by Waitomo Papakainga – including a suite of Oranga Tamariki services only available in the Far North
<p>Possible conflicts of interest*</p>	<p>§ 9(2)(ba)(i)</p>
<p>Proposals for conflict management (if applicable)</p>	<p>§ 9(2)(ba)(i)</p>

PROACTIVELY RELEASED

The Candidate

<p>Name* (family name in upper case; include title if appropriate)</p>	<p>Katie MURRAY</p>
<p>Address</p>	<p>§ 9(2)(a)</p>
<p>Ethnicity(s)</p>	<p>Māori Iwi: Ngāti Kuri, Te Aupōuri, Te Rarawa, Ngāi Takoto, Ngāti Kahu me Ngāpuhi nui Tonu</p>
<p>Age range*</p>	<p>§ [redacted]</p>
<p>Gender*</p>	<p>§ [redacted]</p>
<p>Current or most recent Employment* (specify position and employer, include years)</p>	<p>- § 9(2)(ba)(i)</p>
<p>Government board appointments held* (current and previous, include years)</p>	<p>- § 9(2)(ba)(i)</p>
<p>Private and/or voluntary sector board appointments held* (current and previous, include years)</p>	<p>- § 9(2)(ba)(i)</p>



	<ul style="list-style-type: none">- s 9(2)(ba)(i) [redacted][redacted][redacted][redacted][redacted][redacted][redacted][redacted][redacted][redacted]
<p>Qualifications and experience (include significant work history and community involvement)</p>	<ul style="list-style-type: none">- s 9(2)(ba)(i) [redacted][redacted][redacted][redacted][redacted][redacted][redacted][redacted][redacted][redacted]

Use further pages, if required.

Date: / / 22

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Candidate CV Form

Sections with * must be completed.

This form should be completed by, or in consultation with, the candidate where possible.

Name* (family name in upper case; include title if appropriate)	Amokura PANOHO
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The Position

Organisation/Entity*	Tangata Whenua Ministerial Advisory Group for the Elimination of Family Violence and Sexual Violence
Position * (chair/member etc.)	Member
Term*	1 July 2022 – 30 June 2025
Payment* (per day /per year)	Between \$900.00 and \$1,000.00 per day depending on role

How the Candidate Meets the Needs of the Position

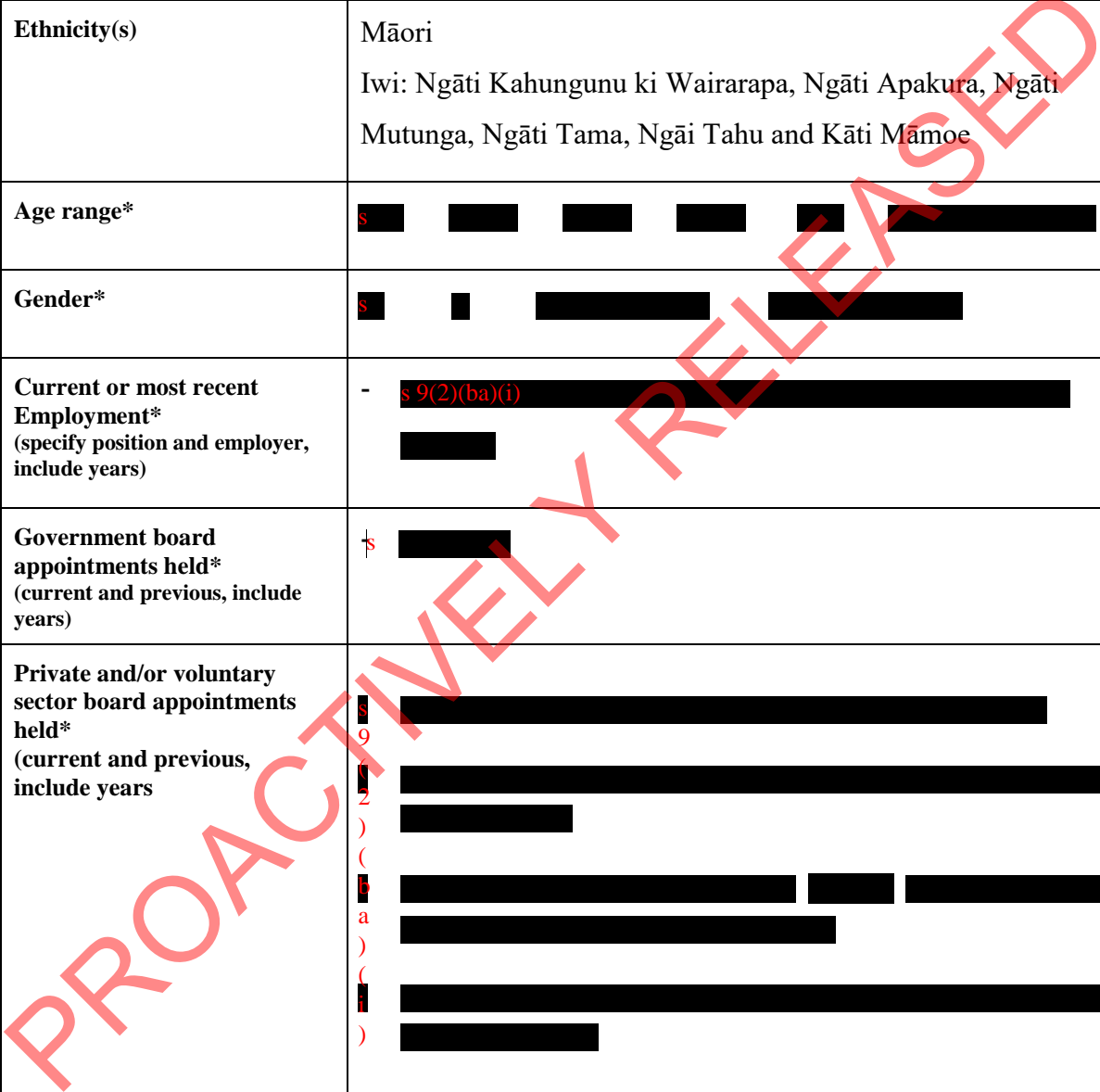
<p>Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)</p>	<ul style="list-style-type: none"> - Recognised leader and change agent in the Māori economic development sector with a strong focus on business mentoring, strategic planning and communications - Has strong commercial and financial knowledge, skills and experience - Has extensive governance experience serving her community, whānau, hapū and iwi through different roles and organisations - Has a background in community development and investing in the facilitation of community-based solutions and empowering whānau Māori to develop their own solutions - Has fostered and managed relationships with tangata whenua and diverse community/ethnic groups
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	<ul style="list-style-type: none"> - Has established a Māori Outcomes framework for Auckland Council - Has not been afraid to challenge the status quo or the inactions of community leaders (Māori and non-Māori) - Strong advocate for Māori to establish and deliver their own services and supports through the establishment of separate organisations and entities (e.g. Māori Women’s Refuges) - Has personal experience of the impact of violence and other deep-rooted social issues as a victim-survivor, parent and member of her hapū and iwi - Is committed to contributing to the improvement of outcomes (including have effective measurement tools) for whānau, hapū, iwi and hapori Māori.
<p>Possible conflicts of interest*</p>	<p>s 9(2)(ba)(i)</p>
<p>Proposals for conflict management (if applicable)</p>	<p>s 9(2)(ba)(i)</p>

PROACTIVELY RELEASED

The Candidate

<p>Name* (family name in upper case; include title if appropriate)</p>	<p>Amokura PANOHO</p>
<p>Address</p>	<p>§ 9(2)(a) [REDACTED]</p>
<p>Ethnicity(s)</p>	<p>Māori Iwi: Ngāti Kahungunu ki Wairarapa, Ngāti Apakura, Ngāti Mutunga, Ngāti Tama, Ngāi Tahu and Kāti Māmoe</p>
<p>Age range*</p>	<p>§ [REDACTED]</p>
<p>Gender*</p>	<p>§ [REDACTED]</p>
<p>Current or most recent Employment* (specify position and employer, include years)</p>	<p>- § 9(2)(ba)(i) [REDACTED]</p>
<p>Government board appointments held* (current and previous, include years)</p>	<p>† [REDACTED]</p>
<p>Private and/or voluntary sector board appointments held* (current and previous, include years)</p>	<p>§ 9 [REDACTED]</p> <p>§ 2 [REDACTED]</p> <p>) [REDACTED]</p> <p>([REDACTED]</p> <p>§ a [REDACTED]</p> <p>) [REDACTED]</p> <p>([REDACTED]</p> <p>) [REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>



Qualifications and experience (include significant work history and community involvement)	s	[REDACTED]
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)	[REDACTED]
	[REDACTED]	[REDACTED]
	[REDACTED]	[REDACTED]
	[REDACTED]	[REDACTED]

Use further pages, if required.

Date: / /22

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Candidate CV Form

Sections with * must be completed.

This form should be completed by, or in consultation with, the candidate where possible.

Name* (family name in upper case; include title if appropriate)	Heraaira (Hera) Mariana PIERCE
---	---------------------------------------

The Position

Organisation/Entity*	Tangata Whenua Ministerial Advisory Group for the Elimination of Family Violence and Sexual Violence
Position * (chair/member etc.)	Member
Term*	1 July 2022 – 30 June 2025
Payment* (per day /per year)	Between \$900.00 and \$1,000.00 per day depending on role

How the Candidate Meets the Needs of the Position

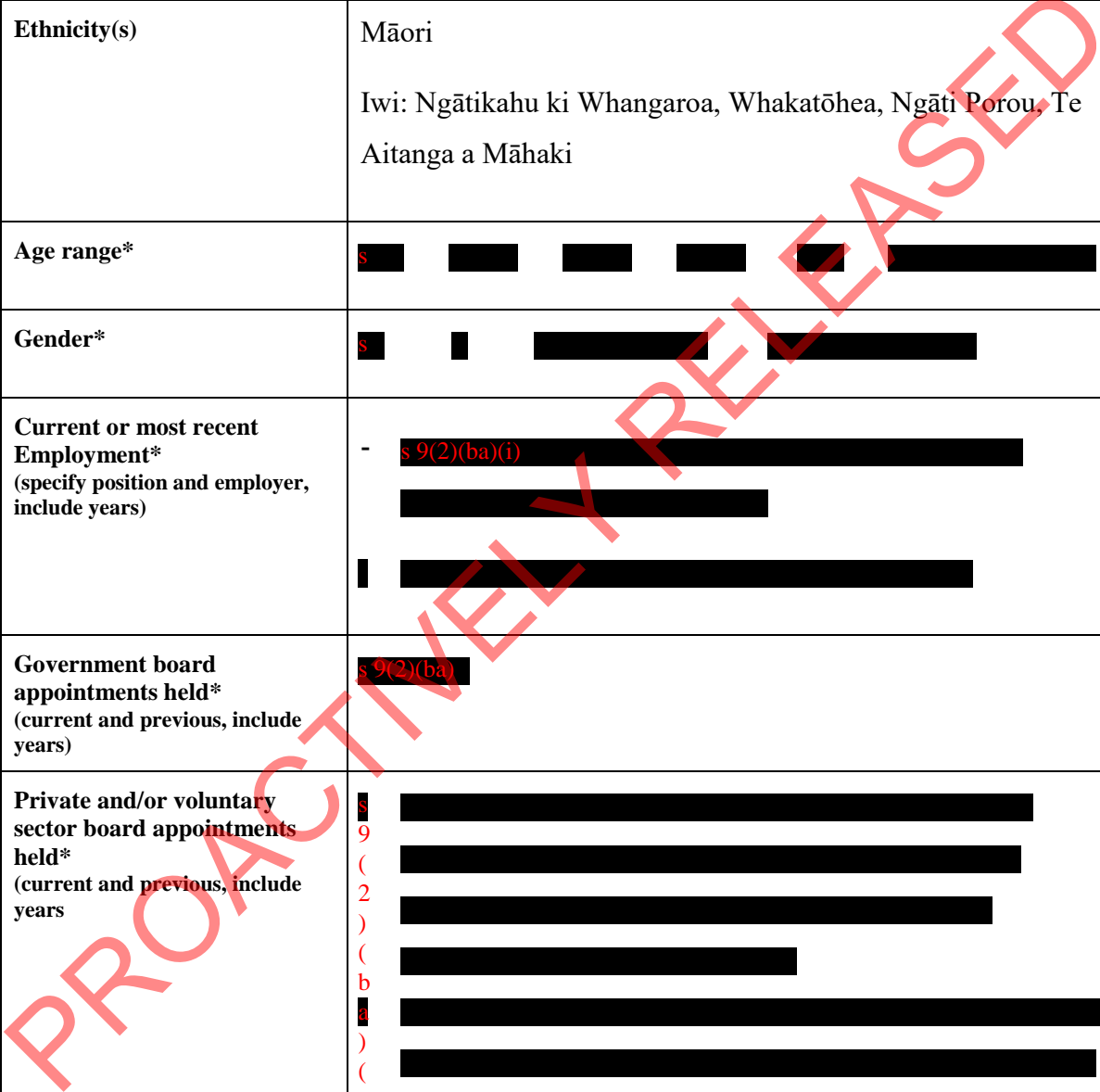
Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<ul style="list-style-type: none"> - Brings a wealth of mātauranga Māori and - Recognised as kuia within both tauwi and Māori environments - Fluency in te reo me ōna tikanga Māori - Believes culturally appropriate services with te ao Māori underpinning values and concepts are fundamental to addressing the high representation of Māori across all sectors - Believes Te Aorerekura and the Interdepartmental Executive Board anchors restoration and healing in te Ao Māori philosophy - Contributed to hui and dialogue guiding the development of Te Aorerekura and the Interdepartmental Executive Board
--	--

	<ul style="list-style-type: none">- Passionate about working with whānau, hapū, iwi and communities
Possible conflicts of interest*	§ 9(2)(ba)(i)
Proposals for conflict management (if applicable)	§ 9(2)(ba)(i)

PROACTIVELY RELEASED

The Candidate

<p>Name* (family name in upper case; include title if appropriate)</p>	<p>Heraaira (Hera) Mariana PIERCE</p>
<p>Address</p>	<p>§ 9(2)(a) [REDACTED]</p>
<p>Ethnicity(s)</p>	<p>Māori Iwi: Ngātikahu ki Whangaroa, Whakatōhea, Ngāti Porou, Te Aitanga a Māhaki</p>
<p>Age range*</p>	<p>§ [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]</p>
<p>Gender*</p>	<p>§ [REDACTED] [REDACTED]</p>
<p>Current or most recent Employment* (specify position and employer, include years)</p>	<p>- § 9(2)(ba)(i) [REDACTED] [REDACTED] [REDACTED]</p>
<p>Government board appointments held* (current and previous, include years)</p>	<p>§ 9(2)(ba) [REDACTED]</p>
<p>Private and/or voluntary sector board appointments held* (current and previous, include years)</p>	<p>§ [REDACTED] 9 [REDACTED] ([REDACTED] 2 [REDACTED]) [REDACTED] ([REDACTED] b [REDACTED] § [REDACTED]) [REDACTED] ([REDACTED] i [REDACTED]) [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]</p>



**Qualifications and experience
(include significant work history
and community involvement)**

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Use further pages, if required.

Date: / /22

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PROACTIVELY RELEASED

Candidate CV Form

Sections with * must be completed.

This form should be completed by, or in consultation with, the candidate where possible.

Name* (family name in upper case; include title if appropriate)	Tā Mark SOLOMON
--	-----------------

The Position

Organisation/Entity*	Tangata Whenua Ministerial Advisory Group for the Elimination of Family Violence and Sexual Violence
Position * (chair/member etc.)	Member
Term*	1 July 2022 – 30 June 2025
Payment* (per day /per year)	Between \$900.00 and \$1,000.00 per day depending on role

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<ul style="list-style-type: none"> - Renowned spokesperson on issues of whānau sexual abuse - Extensive leadership skills within a range of government services, boards and projects - Will offer credible experience in the development and implementation of policies, legislation and practice to implement Te Aorerekura - Works well with government and effectively interfaces between government agencies policy, whānau, hapū and iwi, as well as to ‘crossover’ for Tauwiwi - Meets the cultural competencies and expectations for a Tangata Whenua Representative
Possible conflicts of interest*	<ul style="list-style-type: none"> - [REDACTED] s 9(2) [REDACTED] [REDACTED] (b) (i) [REDACTED]

Proposals for conflict
management
(if applicable)

- s 9(2)(ba)(i)

PROACTIVELY RELEASED

The Candidate

Name* (family name in upper case; include title if appropriate)	Tā Mark SOLOMON
Address	s 9(2)(a) [REDACTED]
Ethnicity(s)	Māori Iwi: Ngāi Tahu, Ngāti Kurī
Age range*	s [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]
Gender*	s [REDACTED] [REDACTED] [REDACTED] [REDACTED]
Current or most recent Employment* (specify position and employer, include years)	- [REDACTED] s 9(2) [REDACTED] (ba)(i) [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]
Government board appointments held* (current and previous, include years)	- s 9(2)(ba)(i) [REDACTED] [REDACTED] [REDACTED]
Private and/or voluntary sector board appointments held* (current and previous, include years)	† s 9(2)(b)(a)(i) [REDACTED]

PROACTIVELY RELEASED

	- § 9(2)(ba)(i)
Qualifications and experience (include significant work history and community involvement)	§ 9(2)(ba)

Use further pages, if required.

Date: / /22

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PROACTIVELY RELEASED

Candidate CV Form

Sections with * must be completed.

This form should be completed by, or in consultation with, the candidate where possible.

Name* (family name in upper case; include title if appropriate)	Poata WATENE
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The Position

Organisation/Entity*	Tangata Whenua Ministerial Advisory Group for the Elimination of Family Violence and Sexual Violence
Position * (chair/member etc.)	Member
Term*	30 June 2022 – 1 July 2025
Payment* (per day /per year)	Between \$900.00 and \$1,000.00 per day depending on role

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<ul style="list-style-type: none"> - Visionary leader committed to his iwi, hapū, marae, whānau and the Kingitanga - Recognised exponent of te reo and tikanga Māori and kaitiaki specialist of te ao Māori - Has transformed the culture and practices of organisations he has worked for and had leadership roles in for more than 20 years - Uncompromising and unwavering commitment to challenging systemic racism across all sectors in Aotearoa - Believes culturally appropriate services with te ao Māori/kaupapa Māori oversight is fundamental to addressing the disproportionate representation of poor outcomes for Māori across all sectors - Believes Te Aorerekura anchors restoration and healing in te ao Māori philosophy - Extensive experience in use of therapy, te ao Māori healing and restorative pathways to support and improve the lives of individuals and whānau Māori
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Possible conflicts of interest*	§ 9(2)(ba)(i)
Proposals for conflict management (if applicable)	§ 9(2)(ba)(i)

PROACTIVELY RELEASED

The Candidate

<p>Name* (family name in upper case; include title if appropriate)</p>	<p>Poata WATENE</p>
<p>Address</p>	<p>§ 9(2)(a) [REDACTED] [REDACTED]</p>
<p>Ethnicity(s)</p>	<p>Māori Iwi: Waikato Tainui, Ngaiterangi</p>
<p>Age range*</p>	<p>§ [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]</p>
<p>Gender*</p>	<p>§ [REDACTED] [REDACTED]</p>
<p>Current or most recent Employment* (specify position and employer, include years)</p>	<p>- § 9(2)(ba)(i) [REDACTED] [REDACTED]</p>
<p>Government board appointments held* (current and previous, include years)</p>	<p>- § 9(2)(ba)(i) [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]</p>
<p>Private and/or voluntary sector board appointments held* (current and previous, include years)</p>	<p>- § 9(2)(ba)(i) [REDACTED] [REDACTED]</p>
<p>Qualifications and experience (include significant work history and community involvement)</p>	<p>- § 9(2)(ba)(i) [REDACTED] [REDACTED] [REDACTED]</p>

Date: / /22

Ethnicity, age and gender information is collected for statistical collation by Te Kawa Mataaho - Public Service Commission, Ministry for Women, and the Ministry for Ethnic Communities.

PROACTIVELY RELEASED

Candidate CV Form

Sections with * must be completed.

This form should be completed by, or in consultation with, the candidate where possible.

Name* (family name in upper case; include title if appropriate)	Professor Denise WILSON
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The Position

Organisation/Entity*	Tangata Whenua Ministerial Advisory Group for the Elimination of Family Violence and Sexual Violence
Position * (chair/member etc.)	Member
Term*	1 July 2022 – 30 June 2025
Payment* (per day /per year)	Between \$900.00 and \$1,000.00 per day depending on role

How the Candidate Meets the Needs of the Position

<p>Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)</p>	<ul style="list-style-type: none"> - s 9(2)(ba)(i) - - Kaupapa Māori research focuses on Māori/indigenous family violence, health and health service engagement, cultural responsiveness, and workforce development - Lived experience informs an empathetic and insightful understanding of wāhine and mokopuna Māori living with whānau violence - Recognised for advocacy, leadership and research that aims to improve understanding of systems and policy changes required for the prevention of whānau violence and addressing the harm it creates for Māori - Strong advocate for using research with Māori to inform practice and policy changes to improve outcomes for Māori and violence in whānau
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	<ul style="list-style-type: none">- Co-authored <i>The People's Report</i> and <i>The People's Blueprint</i> for the Glenn Inquiry into child abuse and domestic violence- Completed a Marsden funded research project, <i>E Tū Wāhine, E Tū Whānau</i>, which examined how Māori women keep safe in unsafe relationships- Six years on the Family Violence Death Review Committee (three years as Deputy Chair), contributing to the development of the Ministry of Health's Violence Intervention Programme
Possible conflicts of interest*	<ul style="list-style-type: none">- s 9(2)(ba)(i) [REDACTED]
Proposals for conflict management (if applicable)	<ul style="list-style-type: none">- s 9(2)(ba)(i) [REDACTED]

PROACTIVELY RELEASED

The Candidate

<p>Name* (family name in upper case; include title if appropriate)</p>	<p>PROFESSOR Denise WILSON</p>
<p>Address</p>	<p>§ 9(2)(a) [REDACTED]</p>
<p>Ethnicity(s)</p>	<p>Māori Iwi: Tainui, Ngāti Porou ki Harataunga, Whakatōhea, Ngāti Oneone, Tūwharetoa</p>
<p>Age range*</p>	<p>§ [REDACTED]</p>
<p>Gender*</p>	<p>§ [REDACTED]</p>
<p>Current or most recent Employment* (specify position and employer, include years)</p>	<p>- § 9(2)(ba)(i) [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]</p>
<p>Government board appointments held* (current and previous, include years)</p>	<p>§ 9 (2) [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]</p>
<p>Private and/or voluntary sector board appointments held* (current and previous, include years)</p>	<p>§ 9 (2) [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]</p>

PROACTIVELY RELEASED

	<p>s 9 (2) (b a) (i) </p> <p>[Redacted text]</p>
<p>Qualifications and experience (include significant work history and community involvement)</p>	<p>s 9 (2) (.</p> <p>[Redacted text]</p>

Use further pages, if required.

Date: / /22

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